



Sara N. Strosser

Associate

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Practice Areas

Labor & Employment

Employee Incentive and Bonus Plans

PilieroMazza Labor & Employment

Training Modules

Education

Georgetown University Law Center,
LL.M., 2018

Loyola Law School, Los Angeles, J.D.,
2012

University of California, Irvine,
B.A., 2009

Bar/Court Admissions

California

District of Columbia

Associate

Sara advises employers on a range of workplace-related matters, with a focus on legal and regulatory compliance. She devotes a significant amount of her practice to assisting clients in drafting policies, handbooks, employment-related agreements, and overall best practices to ensure compliance with federal, state, and local laws. Sara also has experience handling workplace investigations and drafting and conducting workplace-related trainings, including sexual harassment and anti-discrimination and harassment trainings.

Sara has represented employers in employment-related lawsuits, including claims arising under Title VII, the Family Medical Leave Act (FMLA), the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA), and various other federal and state anti-discrimination statutes and employment laws. She has successfully represented employers in defending charges filed before the U.S. Equal Employment Opportunity Commission, the National Labor Relations Board, and other local and state fair employment practices agencies.

Prior to joining PilieroMazza, Sara worked at a boutique employment firm where she focused on counseling federal contractors regarding their affirmative action and nondiscrimination obligations, advising in matters involving the Department of Labor's Office of Federal Contract Compliance Programs, and conducting pay equity analyses.

Sara is admitted to practice in California and the District of Columbia and has been selected to *Super Lawyers'* Rising Stars list in both jurisdictions.